## **Customer Service QA Evaluation Form**

Agent: Name Evaluated By: Evaluator Name Date of Evaluation: Date CQA Evaluation Score: (100) Great

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Customer Experience Section - 60 Points						
Metric	Point Value	Evalu	uation			
1. Customer Assessment						
A. Call Resolution (Subtotal: 30 Points) Resolved Call Unresolved Call, Org/Cust SoE Unresolved Call, Agent SoE *Critical Error*	, Org/Cust SoE30 PointsYes, Agent SoE *Critical Error*0 PointsYes			No Note: Choose One "Yes" No No		
B. Agent Csat (Subtotal: 20 Points) Very Satisfied Somewhat Satisfied Somewhat/Very Dissatisfied	20 Points 10 Points 0 Points	Yes Yes Yes	No Note: C	Choose One "Yes"		
C. Positive Experience (Subtotal: 10 Points) Positive CX	10 Points	Yes	No			
		Custo	omer Experience	Points Earned:	/60	
Call Compliance Section - 40 Points						
Metric			Point Value	Evaluati	on	
2. Agent Ownership of Customer Issues			i oliit value	Evaluation	511	
<ul> <li>A. Information Sharing (Subtotal: 8 Points) <ul> <li>All key information was provided</li> <li>Asked pertinent questions to understand the issue accurately</li> <li>Use online knowledge management tool</li> <li>Made notes or tags reason of why the customer called</li> <li>Agent took clear and complete notes and entered them in CRM</li> </ul> </li> <li>B. Call Handling (Subtotal: 6 Points) <ul> <li>Adhered to customer transfer or escalation guidelines</li> <li>Used appropriate resources and approach to address call reason</li> <li>Adhered to customer hold guidelines</li> <li>Maintained adherence to the script or guidelines</li> <li>Was efficient in handling the call (e.g., appropriate call length)</li> </ul> </li> <li>C. Customer Service Quality (Subtotal: 17 Points) <ul> <li>Asked and confirmed if the call resolved</li> <li>Accurate information provided (prevented customer call back) *Critical Error*</li> <li>All customer questions were answered correctly</li> <li>Summarized call main points (after-call work not required)</li> <li>Provided the most appropriate solution</li> <li>Thanked the customer for their business and told them they were valued</li> <li>Used the customer's name throughout the call</li> <li>Expressed empathy for the issue, inconvenience, or cost related to the issue Took ownership for resolving call reason</li> </ul> </li> </ul>			<ul> <li>2 Points</li> <li>2 Points</li> <li>1 Point</li> <li>1 Point</li> <li>2 Points</li> <li>1 Point</li> <li>1 Point</li> <li>1 Point</li> <li>1 Point</li> <li>2 Points</li> <li>2 Points</li> <li>2 Points</li> <li>2 Points</li> <li>1 Point</li> <li>2 Points</li> <li>3 Points</li> <li>2 Points</li> <li>3 Points</li> <li>3 Points</li> <li>3 Points</li> <li>3 Points</li> </ul>	YesNo	NA NA NA NA NA NA NA NA NA NA NA NA NA N	
3. Agent Ownership of Business Issues						
A. Security (Subtotal: 5 Points) Verified call access to account information *Critical Error* Updated or confirmed account information (e.g., email, phone #, address) Adhered to government laws (e.g., HIPAA) *Critical Error*			2 Points 1 Point 2 Points	Yes No Yes No Yes No	NA NA NA	
B. Selling of Products and Services (Subtotal: 4 Points) Leveraged upselling and cross-selling opportunities Charged correct fees (did not waive fees or under-charge) *Critical Error*			2 Points 2 Points	Yes No Yes No	□NA □NA	
Call Compliance Points Earned: /40						

## Customer Service QA Scoring Range:

Great: 100 Points Good: 90-99 Average: 70-89 Needs Improvement: 50-69 Unacceptable: 0-49 \*Critical Error\* - If an agent makes a critical error, they receive 0 points for their entire Customer Service QA.

